

Predictive Validity Under Partial Observability

Joint work with Ernesto San Martín and Jorge González

Eduardo Alarcón-Bustamante

¹Facultad de Matemáticas, Pontificia Universidad Católica de Chile, Chile
²LIES Laboratorio Interdisciplinario de Estadística Social, Pontificia Universidad Católica de Chile, Chile

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Outline







3 Application







• The analysis of the relationship between **Test Scores** and **Graded Point Average (GPA)** provide an important source of predictive validity evidence of a University Selection Test.





Figura: Real scenario

Warning! The GPA is observed only in the selected group, whereas the scores of the selection test are observed for the whole population of applicants.

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Statistical procedures used for the evaluation of the predictive validity:

- Regression models ¹ with truncated distributions (Nawata, 1994; Heckman, 1976, 1979; Marchenko and Genton, 2012), and
- Corrected Pearson correlation coefficient (Thorndike, 1949; Pearson, 1903; Mendoza and Mumford, 1987; Lawley, 1943; Guilliksen, 1950).

Assumption: a prior knowledge for the performance of the whole population, which can be incompatible with the reality (Manski, 2003).

¹It is formally known as Conditional Expectation of the outcome, Y, given the test scores, X. The conditional expectation is denoted by $\mathbb{E}(Y|X)$





Figura: Assumption for current solutions.

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Figura: Some possible scenarios.



In the educational measurement literature, the predictive validity is typically analyzed through the *marginal effect*, that is,

$$M.E^X = \frac{d\mathbb{E}(Y|X)}{dX},$$

where, by the Law of Total Probability ²

 $\mathbb{E}(Y|X) = \mathbb{E}(Y|X, Z=0)\mathbb{P}(Z=0|X) + \mathbb{E}(Y|X, Z=1)\mathbb{P}(Z=1|X) .$ (1)

 $^{2}Z = 1$ if the outcome is observed and Z = 0 otherwise.



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Warning!

As a consequence of the partial observability of the GPA, the conditional expectation is **not identified**. Hence, the marginal effect is not identified either.

 $^{^{2}}Z = 1$ if the outcome is observed and Z = 0 otherwise.



- **Goal**: To learn about the predictive validity of selection tests without considering a prior structure for the performance of the whole population.
- **Strategy**: To make assumptions weaker than current solutions and to find an **Identification region** of values for the marginal effects. (Manski, 1993, 2005, 2007, 2013).

Partial Identification solution



As it was mentioned before,

$$\mathbb{E}(Y|X) = \mathbb{E}(Y|X, Z = 0)\mathbb{P}(Z = 0|X) + \mathbb{E}(Y|X, Z = 1)\mathbb{P}(Z = 1|X)$$

Then,

$$M.E^{X} = \frac{d\mathbb{E}(Y|X,Z=0)}{dX}\mathbb{P}(Z=0|X) + \frac{d\mathbb{E}(Y|X,Z=1)}{dX}\mathbb{P}(Z=1|X) + \\ [\mathbb{E}(Y|X,Z=1) - \mathbb{E}(Y|X,Z=0)]\frac{d\mathbb{P}(Z=1|X)}{dX}$$
(2)

Partial Identification solution Assumptions



• If $Y \in [y_0, y_1]$, then,

 $y_0 \leq \mathbb{E}(Y|X, Z=0) \leq y_1$

• The marginal effect for the non-selected population exist³

$$D_{0x} < \frac{d\mathbb{E}(Y|X, Z=0)}{dX} \le D_{1x}$$

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³ if this population had been selected, the score of the selection test would have predicted the outcome with an associated marginal effect



By considering that **the selection process is correct**⁴, we can assume that:

• the marginal effect in the non-observed group is positive, i.e.,

$$0 < \left. \frac{d\mathbb{E}(Y|X, Z=0)}{dX} \right|_{X=x}$$

• The marginal effect in the non-observed group can not be higher that the maximum observed marginal effect, i.e.,

$$\frac{d\mathbb{E}(Y|X,Z=0)}{dX}\bigg|_{X=x} \le \max_{x\in X} \left\{ \frac{d\mathbb{E}(Y|X,Z=1)}{dX}\bigg|_{X=x} \right\}$$

 $^{4}\mbox{The selection test}$ is such that higher scores would translate to higher values of the outcome

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Partial Identification solution



Identification Bonds for the Marginal Effect

Remember that

$$M.E^{X} = \frac{d\mathbb{E}(Y|X,Z=0)}{dX}\mathbb{P}(Z=0|X) + \frac{d\mathbb{E}(Y|X,Z=1)}{dX}\mathbb{P}(Z=1|X) + [\mathbb{E}(Y|X,Z=1) - \mathbb{E}(Y|X,Z=0)]\frac{d\mathbb{P}(Z=1|X)}{dX}$$
(3)

Then, According to the ideas of Manski (1989)

$$M.E^{X=x} \quad \in \quad \left(\left. \frac{d\mathbb{E}(Y|X,Z=1)}{dX} \right|_{X=x} \mathbb{P}(Z=1|X=x) + \left[\mathbb{E}(Y|X=x,Z=1) - y_0 \right] \left. \frac{d\mathbb{P}(Z=1|X)}{dX} \right|_{X=x} :$$

Partial Identification solution



Identification Bonds for the Marginal Effect

Remember that

$$M.E^{X} = \frac{d\mathbb{E}(Y|X,Z=0)}{dX}\mathbb{P}(Z=0|X) + \frac{d\mathbb{E}(Y|X,Z=1)}{dX}\mathbb{P}(Z=1|X) + [\mathbb{E}(Y|X,Z=1) - \mathbb{E}(Y|X,Z=0)]\frac{d\mathbb{P}(Z=1|X)}{dX}$$
(3)

Then, According to the ideas of Manski (1989)

$$M.E^{X=x} \in \left(\frac{d\mathbb{E}(Y|X,Z=1)}{dX} \Big|_{X=x} \mathbb{P}(Z=1|X=x) + [\mathbb{E}(Y|X=x,Z=1) - y_0] \frac{d\mathbb{P}(Z=1|X)}{dX} \Big|_{X=x}; \\ \max_{x \in X} \left\{ \frac{d\mathbb{E}(Y|X,Z=1)}{dX} \Big|_{X=x} \right\} \mathbb{P}(Z=0|X=x) + \mathbb{P}(Z=1|X=x) \frac{d\mathbb{E}(Y|X,Z=1)}{dX} \Big|_{X=x} \\ + [\mathbb{E}(Y|X=x,Z=1) - y_1] \frac{d\mathbb{P}(Z=1|X)}{dX} \Big|_{X=x} \right]$$
(4)

(Manski, 1989).

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Application



Predictive validity of two mandatory University Selection Tests in Chile, over the GPA of students in the first year in a Chilean university

- $\mathbb{E}(Y|X, Z = 1)$ was estimated by an adaptive local linear regression model using a symmetric Kernel.
- $\mathbb{P}(Z = 1|X)$ was estimated by using a Probit model.

Marginal effect

0.8



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0.

Lower bound for Marginal effect

Upper bound for Marginal effect

Marginal effect multiple linear regression

Application Results

Lower bound for Marginal effect

Upper bound for Marginal effect

Marginal effect multiple linear regression

- We have presented a method that allows to **learn** about the predictive validity of selection tests through the marginal effect under partial observability.
- Our proposal has the advantage of not assuming any parametric structure for the non-observed group, as we only use desired properties of the selection tests.
- Our proposal has the advantage of interpret the marginal effect as a function of X and not as a number necessarily Alarcón-Bustamante et al. (In press).
- Extending the approach for the scenario where information of more universities is available is a topic in progress.



Thanks for your attention

Eduardo Alarcón-Bustamante esalarcon@mat.uc.cl http://alarcon-bustamante.cl

Laboratorio Interdisciplinario de Estadística Social, Faculty of Mathematics, Pontificia Universidad Católica de Chile. http://lies.mat.uc.cl

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